

Nathan Bostock

NON-EXECUTIVE DIRECTOR

Board and Committee Memberships

Member – Board

Chair – Audit and Risk Committee

Member – Nominations Committee

Member – Safety, Environment and Sustainability Committee

Nathan's appointment to the Board, the Audit and Risk Committee and the Nominations Committee was announced on 9 March 2022, effective from 9 May 2022 and he joined the Safety, Environment and Sustainability Committee on 28 July 2022. He was appointed Chair of the Audit and Risk Committee with effect from 1 March 2023.

Relevant Skills and Experience:

Nathan has worked in financial services since the mid-1980s and brings a wealth of financial, commercial, risk and compliance expertise, particularly in large-scale customer-facing businesses. Nathan possesses current and pertinent experience in financial matters.

Previous Experience:

Nathan was chief executive officer of Santander UK from 2014 until early 2022, as well as global head of investment platforms of Banco Santander before leaving in late 2023. He joined Santander from The Royal Bank of Scotland plc (RBS), where he was an executive director and group finance director. He previously held the post of group chief risk officer and head of restructuring having joined RBS in 2009. Nathan served on the board of Abbey National plc (now Santander UK) as an executive director, from 2005 until 2009. Prior to this he held a number of senior positions with Abbey National, 2001 to 2004, RBS, 1992 to 2001 and Chase Manhattan Bank, 1985 to 1992. Nathan is a chartered accountant and holds a BSc (Hons) in Mathematics.

External Appointments:

Non-Executive Director of Lloyds Banking Group plc, Chair of Lloyds Bank Corporate Markets plc and Senior Adviser to McKinsey.

Responsibilities:

Our Non-Executive Directors, through their diverse experience and skills, scrutinise the performance of management and constructively challenge and help develop our strategy. They uphold high standards of integrity and probity. They form the Audit and Risk, Nominations, Remuneration and Safety, Environment and Sustainability Committees.